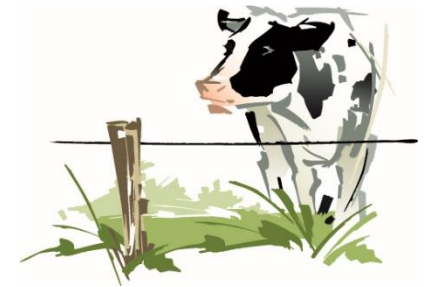




# Safety on the job



*Fårup Overgaard*

# PROGRAM

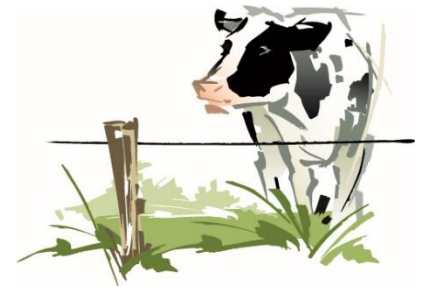
- Introduction
- My own accident
- What can be the reason for accidents on the job
- How do we prevent accidents
- How do we start up our employees



*Fårup Overgaard*

# INTRODUCTION

- Farmer for almost 25 years
- From Holland, married with Martine, 4 children
- 420 cows and 350 young stock
- 13,100 kg milk per cow per year
- We own 500 ha
- Working culture on our farm

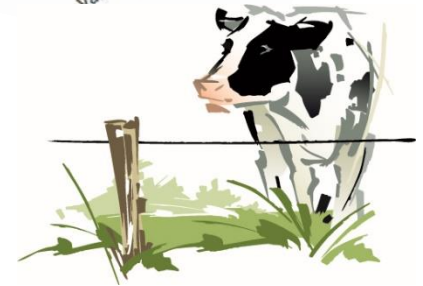
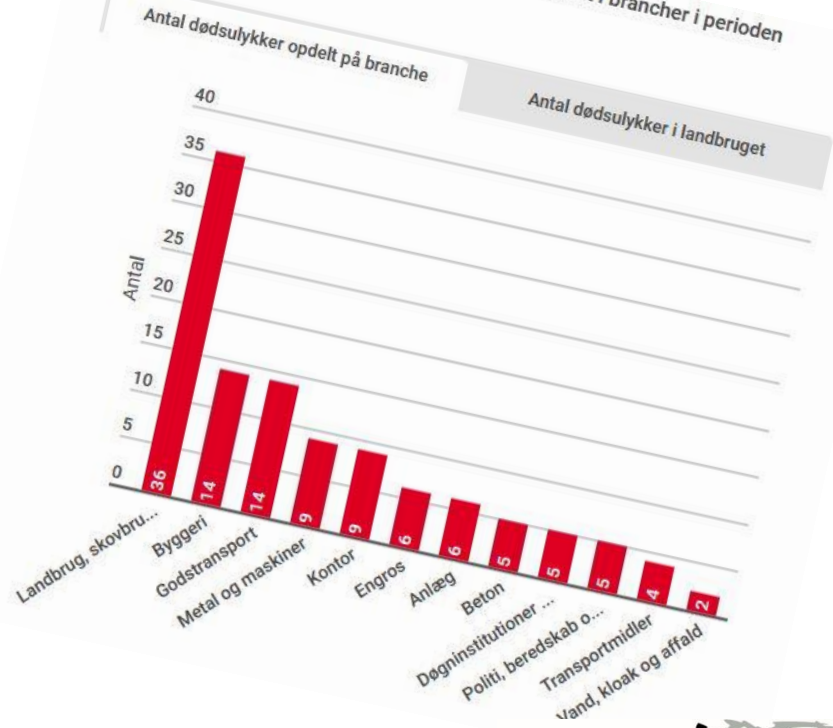


*Fårup Overgaard*

# MY OWN ACCIDENT



I grafikken kan du se antallet af dødsulykker opgjort i brancher i perioden 2013-2017.



*Fårup Overgaard*

# WHAT CAN BE THE REASON FOR ACCIDENTS ON THE JOB

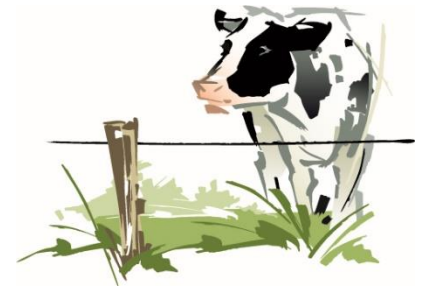
- Culture working system in Denmark
- Stressed farmers and employees
- Too different jobs in one work shift
- Clear and simple instruction – we show them how
- Ask, if they understand you
- Repeat, repeat and repeat
- Different personalities – noisy, nervous, quick movements
- Rule how to live together



*Fårup Overgaard*

# HOW DO WE PREVENT ACCIDENTS

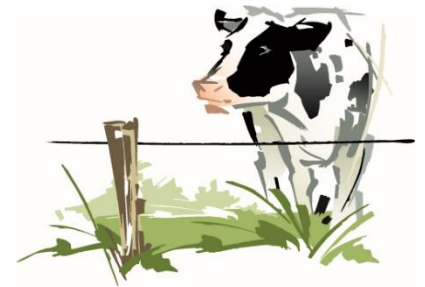
- Try to create a comfortable relation
- Lean instructions to the employees
- New ideas from the employees



*Fårup Overgaard*

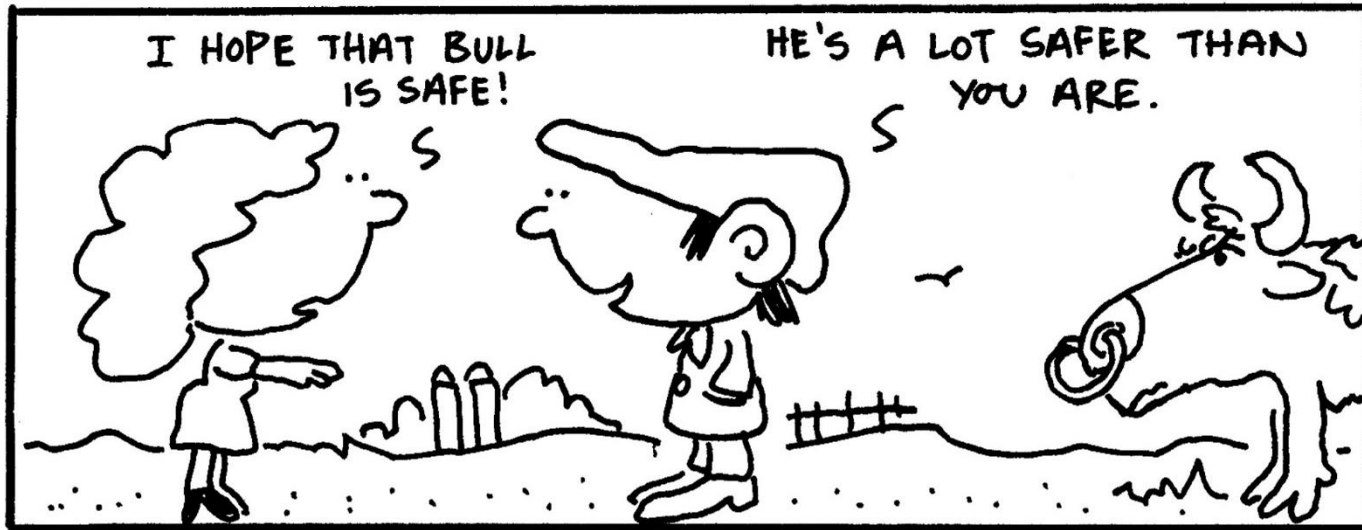
# HOW DO WE START UP OUR NEW EMPLOYEES

- Everything is new
- Personal trainer
- Never working alone



*Fårup Overgaard*

# THANKS FOR YOUR ATTENTION



*Fårup Overgaard*